



CHOICE

ANNUAL REPORT 2025



Strengthening Our Services



CHOICE continued to develop opportunities for creative expression through our STUDIO art program. Art instructors hosted the first “Messy Parties”, encouraging artists to experiment with new, and sometimes messy, techniques to create art. Quarterly challenges invited artists to create with a chosen theme in mind, with art from each challenge showcased with an on-site and virtual gallery. A few CHOICE artists also had artwork featured in Courage Kenny’s Art of Possibilities gallery.



SHAPE programming continued to expand, with the annual Path To Wellness event bringing together volunteers and participants. Sites met regularly for Hiking Club, exploring parks around the west metro area. Our SHAPE instructors also put on our annual Field Day for our first ever pop-up event for waitlisted individuals interested in CHOICE services (see page 5 for more info). CHOICE continued partnerships with Jam Hops, Orange Theory Fitness, and 9 Round boxing to offer challenging workouts for our participants.

Art Partnership with Mudluk

SHAPE

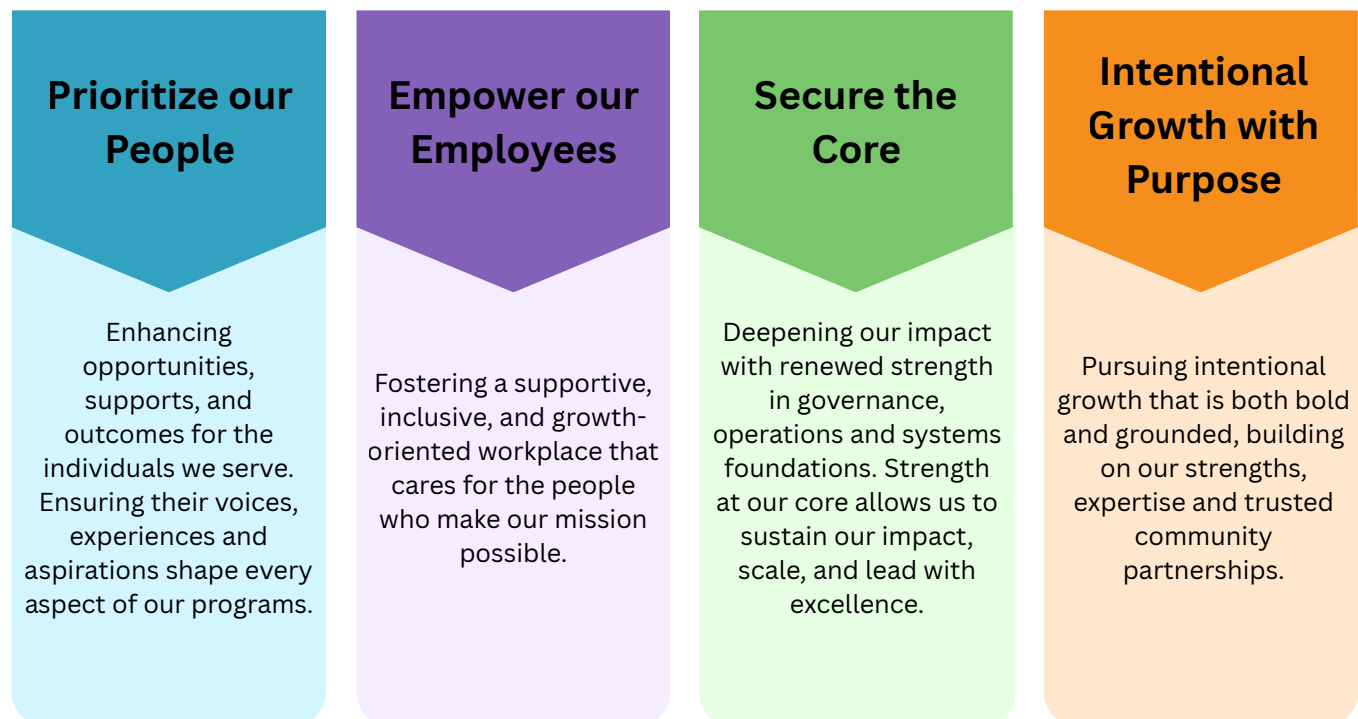
SHAPE - 9 Round Partnership



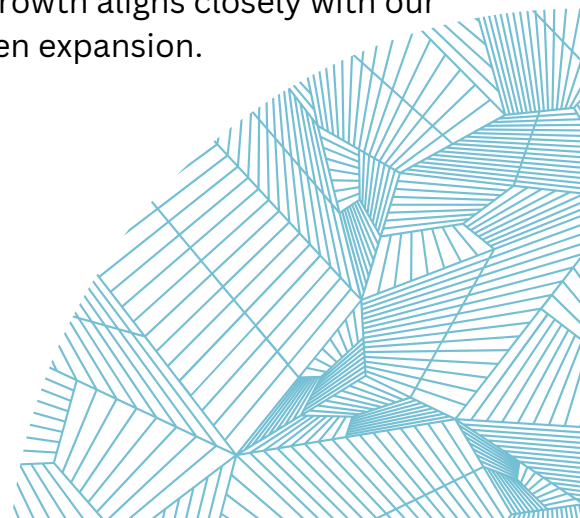
CHOICE Strategic Update

In 2025 we were excited to launch our 2025–2028 Strategic Plan, a roadmap that builds on our mission, vision, and values while charting a bold and thoughtful path for the future. The plan was developed through months of collaboration and shaped by community input, and reflects our collective commitment to expanding inclusive opportunities and empowering people to thrive.

Our plan centers around four strategic pillars:



While not formally part of the new strategic plan, our recent program expansion in Eden Prairie reflects the same commitment to thoughtful, intentional growth. In 2025, we welcomed nine new participants to CHOICE, significantly increasing our capacity as we continue to welcome additional participants in 2026. This growth aligns closely with our long-term vision for sustainable, values-driven expansion.



Employment & Community Partnerships

CHOICE is honored to recognize the employer and volunteer partners who create meaningful opportunities for the people we support. In 2025, we strengthened long-standing relationships and expanded community partnerships that provide valuable employment and volunteer experiences.

CHOICE enclaves returned to JEM Tech for assembly projects, while partnerships with Chick-fil-A, Grace Church, and McDonald's continued to provide consistent employment opportunities. Partnerships with Circle K and Three Rivers Park District further increased opportunities for participants to build skills and gain valuable work experience.

Volunteer partnerships also grew with organizations such as Bridging, My Very Own Bed, Interfaith Outreach, the Minnesota Landscape Arboretum, AbleLight Thrift Shop, Feed My Starving Children, PROP Food Shelf, Presbyterian Homes, and Animal Humane Society. As CHOICE expanded services in Eden Prairie, these partnerships became even more important for creating pathways for community engagement, skill development, and personal growth. Across the organization, participants contributed their time, talents, and energy in meaningful ways—including volunteers from our Maple Grove site, who donated an average of 40 hours each week—demonstrating the value of strong community connections and the impact of inclusive opportunities.



Volunteering at Arc's Value Village



Enclave at Circle K



Three Rivers Parks



CHOICE continued our partnership with PeaceMaker MN through their Ambassadors for Respect (A4R) program.

Teams of CHOICE presenters visit local fourth-grade classrooms to give an interactive presentation on the importance of respect – sharing personal experiences with bullying and teaching students how to advocate for themselves. They put a lot of time into practicing their presentation, and even more in modelling the respect, kindness, and acceptance that they speak about!

In 2025, CHOICE ambassadors presented to over 40 classrooms throughout the west metro area. One of our presentation groups was honored to present at the ACT Self Advocacy Conference in November! We're proud to be a part of this incredible program, and hope to continue sharing the important message of creating safe, bully-free spaces.

SHAPE Pop-up

For the first time, this past Fall we expanded our annual Field Day event to include individuals and families currently on our waitlist. This created a meaningful opportunity for prospective participants to experience firsthand the joy, energy, and sense of community that define our programs.

Held at the Miracle Field at Bennett Family Park, the event featured 10 adaptive sports-themed activity stations, including a football toss, home run derby, bowling, relay races, and more. The day was filled with excitement, connection, and inclusive fun for participants of all abilities.

We were thrilled by the enthusiasm and positive response from waitlist families and look forward to creating more opportunities to extend engagement, connection, and program access to prospective participants in the future.

Profit & Loss 2025



Revenue

Program Service Fees	\$4,656,608
Grants	\$42,812
Contributions, donations	\$119,226
Other (MWC Consulting, Contracted Work)	\$34,572
Interest income	\$155,635
Total Revenue	\$5,008,853

Expenses

Program Services	\$4,100,117
General Administration, Fundraising fees	\$721,202
Total Expenses	\$4,821,319
Net Gain	\$187,534

Assets

Cash/Certificates of deposit	\$3,134,934
Accounts Receivable	\$388,491
Pre-paid expenses	\$104,021
Fixed Assets (Furniture, office space, vehicles)	\$811,725
Operating right-of-use assets & investments	\$1,717,462
Total Assets	\$6,156,633

Liabilities/Equity

Current liabilities	\$507,211
Lease Liabilities	\$1,129,855
Total Liabilities	\$1,637,066
Total Equity	\$4,519,567

Grant Funding

In 2025, CHOICE received \$13,000 in grant funding to support enriching educational, recreational, and creative opportunities for the people we serve.

Funding from the Eden Prairie Community

Foundation made it possible for participants to engage in music classes through MacPhail Center for Music, fostering creativity, self-expression, and skill development. Support from the Maple Grove Lions Club provided access to Kibu, an interactive online learning platform that offers engaging programming and opportunities for lifelong learning. In addition, a generous grant from the Leonette & Fred Lanners

Foundation funded new SHAPE equipment, enhancing opportunities for health, wellness, and physical activity within our program. We are grateful

to the Eden Prairie Community Foundation, the Maple Grove Lions Club, and the Leonette & Fred Lanners Foundation for investing in opportunities that help people at CHOICE learn, grow, and thrive.

Their support helps ensure that people at CHOICE have access to meaningful experiences that promote independence, community engagement, creativity, and well-being.

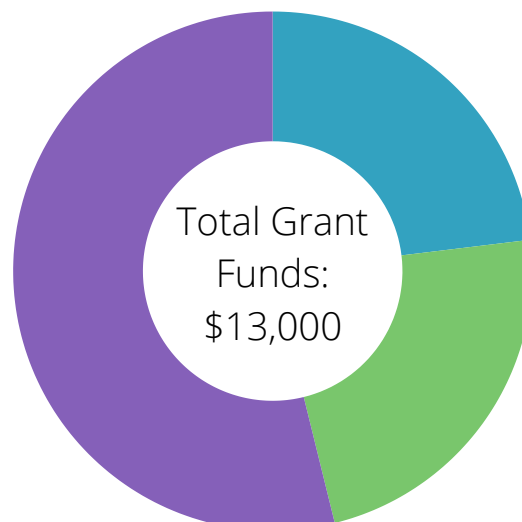


Maple Grove Lion's Club

Funded: Kibu Virtual
Programming

Lanners Foundation

Funded: New SHAPE
equipment



EP Community Foundation

Funded: MacPhail Music
Therapy classes

Thank you to our many supporters for your contributions. Your support makes it possible for us to continue moving forward in our mission so that people of all abilities may lead a happy and fulfilling life. Your support truly matters. Thanks!

**Ann & Thomas Althausen
Jim Beckman
Linda & Butch Bialick
Robert Braun
Christine Brown
Scott Carlson
Michelle Chackerian
Natalee Chromy
Tana Curran
Rick & Tammy Dahl
Linda Darmer
John Davidson
Dave DeJonge
Randal Depoere
Kathryn Dirks
Janice & Randy Dollerschell
David Donnay
Patricia Donnay
Kim & Bob Dorr
Tom & Wendy Duffy
Ferris Family
Amy Gips Family
Sarah Fink
Joan Fink
Andrew Finsness
Tim Foley
Jergenson Family
Deb Fredericks
Mary Gersetich
Brucy Getty
Karen Graff
Jack Grams
Tessa Gunther
Jeanne Gustafson**

**Scott Hagg
Wesley Hein
MonaLee Hendrickson
Linda Holmstad
Eliza House
Bev & Vance Ingwersen
Carol Johnsen
JoAnn Johnson
Alice & John Johnson
Heather Johnston
Wanda Ketelsen
Kristine Klein
Angie Kniss
Sally Kraske
Matt & Karen Krueger
K Landgraver
Deborah Lanners
Scott & Lizanne Larsen
Sandy Larsen
Mike & Becky Larence
John Leverty
Wayne Lindholm
Peter & Terese LoPresti
Vince Lubbers
Laurie R Lucas
Whitney Lutz
Fred Lux
Elisa Lux
Kathleen McCann
Michael McDaniel
Lee McIntee
Therese Menth
Ron & Eileen Meulners
Janice Meuwissen
Pam Murphy**

**Kip & Elane Narbo
Linda & Russ Needham
David & Carol Nordli
Lynelle Osgood
Chris Oster
Jeannette O'Sullivan
Barb Overline
Barbara Pichotta
Matthew Pichotta
Stephanie Poppler
Ryan Powell
Alice Reimann
Janet Robert
Jan & Randy Rogers
Nancy Rohach
Jan Sanner
Erin Satterwhite
Schiltz Family
Kris Schlemmer
Dana Schlemmer
Diane Sjolander
Sue Skelton
Pat Stapleton
Sandra Sterle-Valentini
Robert & Mary Taylor
Sharon Thaler
Stephen Thompson
Linda Tomaschko
Stachink Family
Sally VanDyke
Nicole & Christine Verdon
Kiersten Webert
Janet Zaczkowski**

Thank you to businesses, foundations, and civic groups that supported us this year!

**CREA Nicaragua
Eden Prairie Community Foundation
Laird Norton Enterprises
Leonette & Fred Lanners Foundation
LTD Brewing Co**

**Maple Grove Lions Club
Sterling Fence Co
Textile Center
Watkins Homemakers**

We make our greatest effort to acknowledge our complete list of contributors. Please accept our apology if we have missed you, and know that your gift is appreciated.